DAFTAR PUSTAKA

Agniesa, H. V., & Dkk. (2025). PENGARUH IKLIM ORGANISASI, MOTIVASI KERJA DAN KEADILAN ORGANISASIONAL TERHADAP ORGANIZATIONAL CITIZENSHIP BEHAVIOR(Studi pada Pegawai di Dinas Tenaga Kerja Kabupaten Kebumen). *Jurnal Volatilitas*, *7*(1), 3–4.

Aida, Hermina, D., & Norlaila. (2025). Jenis Data Penelitian Kuantitatif. *Juenal Ilmiah Keislaman Dan Kemasyarakatan*, *10*(1), 31–40.

Alberida, H., Ardianti, R., Silvianti, M., Zaharani, A., Putri, Z. A., Fitra, N., Khairati, I., Latifah, M., Wahyuni, T. P., & Lestari, Y. (2024). *Evaluasi Proses Dan Hasil Pembelajaran Biologi Pendekatan Teoritis Dan Aplikatif*. Deepublish. https://books.google.co.id/books?id=JNwuEQAAQBAJ

AMIRULLAH. (2022). *Metode & Teknik Menyusun Proposal Penelitian*. Media Nusa Creative (MNC Publishing). https://books.google.co.id/books?id=GbNYEAAAQBAJ

Andini, S. W., Matulessy, A., & Rini, A. P. (2025). Work Life Balance and Organizational Citizenship Behavior (OCB) with Burnout in Working Environment. *East Asian Journal of Multidisciplinary Research*, *4*(2), 575–586. https://doi.org/10.55927/eajmr.v4i2.16

Ardhiani, S. G. (2025). Peran Mediasi dan Moderasi OCB dalam Konteks Manajemen Kinerja The Role of OCB Mediation and Moderation in the Context of Performance Management. *Jurnal Ekonomi, Manajemen Dan Akuntansi*, *27*(4), 741–753.

Ari P, D. (2023). *Pengantar Manajemen*. PT LIMAJARI INDONESIA. https://books.google.co.id/books?id=cfC2EAAAQBAJ

Aziz, A. A., Setyaningsih, S., & dkk. (2024). *STRATEGI EFEKTIF PENINGKATAN ORGANIZATIONAL CITIZENSHIP BEHAVIOR (OCB)*. Media Nusa Creative. https://www.google.co.id/books/edition/Strategi_Efektif_Peningkatan_Organ

izatio/O2E8EQAAQBAJ?hl=id&gbpv=1&dq=definisi+ocb+2025&pg=PA11&printsec=frontcover

Aziza, Maghfira Nur & Wedadjati, R. S. (2025). Hubungan Antara Perceived Organizational Supportdan Work Engagementdengan Organizational Citizenship Behaviorpada Karyawan Pdam Kota Magelang. *Jurnal Ilmiah Ekonomi Dan Bisnis*, *14*(2), 58–68.

Chalimi, A. N. F. (2021). *Aplikom statistik berbasis SPSS*. Lembaga Chakra Brahmana Lentera. https://books.google.co.id/books?id=i3txEAAAQBAJ

Diniarsa, M. R., & Batu, R. L. (2023). Evaluasi Penerapan Kebijakan Diversitas Dan Inklusi Dalam Manajemen Sumber Daya Manusia Terhadap Kinerja Organisasi. *Jurnal Ilmiah Manajemen, Ekonomi, & Akuntansi (MEA)*, *7*(2), 1439–1456. https://doi.org/10.31955/mea.v7i2.2852

Farid, R., Cahyati, S. C. A., Qadri, R. A., & Anggiani, S. (2025). JBTI : Jurnal Bisnis : Teori dan Implementasi Trend of Diversity Management and Organizational. *JBTI: Jurnal Bisnis: Teori Dan Implementasi*, *16*(2), 192–211.

Faruk. (2024). *Create diversity and equality in the workplace through inclusive and fair HR management practices*. *14*(1), 54–62.

Fathia, R. B., & Mariah, M. (2025). Pengaruh Perceived Value Dan Brand Image Terhadap Keputusan Berkuliah Di Universitas Xyz. *Journal of Development Economics and Digitalization, Tourism Economics*, *2*(3), 301–311. https://doi.org/10.70248/jdedte.v2i3.2645

Gámez, K. G., & Torres, V. G. L. (2023). Agricultural Personnel Diversity Management Scale: Design, reliability and validity. *TECHNO REVIEW. International Technology, Science and Society Review /Revista Internacional De Tecnología, Ciencia Y Sociedad*, *15*(1), 127–140. https://doi.org/10.37467/revtechno.v15.5094

Handayani, L. T. (2023). *Buku Ajar Implementasi Teknik Analisis Data Kuantitatif (Penelitian Kesehatan)*. PT.Scifintech Andrew Wijaya. https://books.google.co.id/books?id=OYCyEAAAQBAJ

Hasan, M., Enas, U., Putra, A. R., Anggraini, R. I., Mustika, A., Ismainar, H., Habibie, F. H., Hasan, S., & Candra, L. (2022). *PERILAKU ORGANISASI (ORGANIZATIONAL BEHAVIOUR)*. Penerbit Widina. https://books.google.co.id/books?id=xedwEAAAQBAJ

Hasbiah, S., Anwar, A., Hasdiansa, I. W., & Bairizki, A. (2024). *Pengantar Metodologi Penelitian Bisnis*. Seval Literindo Kreasi. https://books.google.co.id/books?id=_382EQAAQBAJ

Hermawan, A. (2005). *Penelitian Bisnis - Paragidma Kuantitati*. Grasindo. https://books.google.co.id/books?id=XOytduwzBzAC

Husna, S., Sari, S. I., Syekh, I., Halim, A., & Insan, H. (2025). *THE RELATIONSHIP BETWEEN GUIDANCE AND ATTENTION TO CHILDREN ' S LEARNING RESPONSIBILITIES*. 1254–1257.

Indartini, M., & Mutmainah. (2024). *Uji T: Uji Komparatif Dua Parameter Rata-Rata (Perhitungan Manual dan Spss)*. Nas Media Pustaka. https://books.google.co.id/books?id=joJoEQAAQBAJ

Irawan, D. (2025). *Metode Penelitian Ekonomi & Bisnis*. umsu press. https://books.google.co.id/books?id=rk9mEQAAQBAJ

Irfan Syahroni, M. (2023). Analisis Data Kuantitatif. In *eJurnal Al Musthafa* (Vol. 3, Issue 3). https://doi.org/10.62552/ejam.v3i3.64

Kamal, K. A., & Maknun, L. luil. (2023). *IMPLEMENTASI SIKAP TOLERANSI SISWA DI SEKOLAH DASAR Kasya Ardina Kamal, Lu'luil Maknun*. *8*(1), 52–63.

Maisaroh. (2025). *Manajemen Sumber Daya manusia (Buku Ajar) 2025*. MADANI KREATIF. https://books.google.co.id/books?id=kXZpEQAAQBAJ

Noermijati, Farhiya, D., Tri Kurniawati, D., Hakim, A., Rosita, F., & Masyhuri. (2025). *MEMBANGUN ORGANIZATIONAL CITIZENSHIP BEHAVIOR PADA KARYAWAN GEN Z*.

https://books.google.co.id/books?id=dIKKEQAAQBAJ

Nugraha, B. (2022). *Pengembangan Uji Statistik: Implementasi Metode Regresi Linier Berganda dengan Pertimbangan Uji Asumsi Klasik*. Pradina Pustaka. https://books.google.co.id/books?id=PzZZEAAAQBAJ

Nurmayanti, S. (2024). PENGARUH QUALITY OF WORK LIFE DAN KEADILAN ORGANISASI TERHADAP ORGANIZATIONAL CITIZENSHIP BEHAVIOUR (OCB) PADA KARYAWAN PT. EKA DANA CONSULTANT. *Journal . Unram.Ac.Id*, *3*(1), 110–121.

PRATIWI, I., YUSNITA, N., & HAMZAH, H. (2025). *Organizational Citizenship Behaviour di Industri Perhotelan*. Selat Media. https://books.google.co.id/books?id=sMxGEQAAQBAJ

Rabl, T., Triana, M., Byun, S., & Bosch. (2020). Diversity Management Efforts as an Ethical Responsibility: How Employees' Perceptions of an Organizational Integration and Learning Approach to Diversity Affect Employee Behavior. *Journal of Business Ethics*.

Rahayu, B. D., & Berliyanti, D. O. (2022). PENGARUH PSYCHOLOGICAL EMPOWERMENT, EXTRINSIC MOTIVATION, DIVERSITY MANAGEMENT TERHADAP EMPLOYESS ENGAGEMENT PADA KARYAWAN CV. BUNGA PUTRI CATERING. *Jurnal Ekonomi Trisakti*, *2*, 491–500.

Rakhman, C. U., & dkk. (2024). *DASAR-DASAR MANAJEMEN (KONSEP , PENERAPAN DAN PENGEMBANGAN KETERAMPILAN)*. Widia Media Utama.
https://www.google.co.id/books/edition/DASAR_DASAR_MANAJEMEN_KONSEP_PENERAPAN_D/K39JEQAAQBAJ?hl=id&gbpv=1&dq=manajemen+keberagaman+adalah&pg=PA42&printsec=frontcover

Rani, & Arlianti, N. (2024). *Dasar-Dasar Statistika Dan Probabilitas Dalam Ilmu Sains*. Deepublish. https://books.google.co.id/books?id=GO8uEQAAQBAJ

Rezeki, F., Puspasari, A., Yuniarti, R., Kurdaningsih, D. M., Yuliyanti, E., Siringoringo, R., Turmudhi, E., Kartika, A., & Napitupulu, S. R. L. (2025). *METODOLOGI PENELITIAN*. PT KIMHSAFI ALUNG CIPTA. https://books.google.co.id/books?id=7H5iEQAAQBAJ

Ridwan, M., & Fibrila, F. (2023). *BUKU AJAR MEMAHAMI ILMU SOSIAL BUDAYA DASAR (ISBD) DALAM KEBIDANAN*. CV. Sarnu IUntung. https://www.google.co.id/books/edition/BUKU_AJAR_MEMAHAMI_ILMU_SOSIAL_BUDAYA_DA/DP2rEAAAQBAJ?hl=id&gbpv=1&dq=pengertian+keberagaman+adalah&pg=PA105&printsec=frontcover

RIFKHAN, P. A. (2020). *PEDOMAN METODOLOGI PENELITIAN DATA PANEL DAN KUESIONER*. Penerbit Adab. https://books.google.co.id/books?id=UN2vEAAAQBAJ

Sabrina. (2024). *Peranan Manajemen SDM dalam Organisasi*. umsu press. https://books.google.co.id/books?id=w-c2EQAAQBAJ

Sahir, & Koryati, T. (2021). *Metodologi Penelitian*. PENERBIT KBM INDONESIA. https://books.google.co.id/books?id=PinKEAAAQBAJ

Sauyai, Akaan, R. A. I., & Perpust. (2015). *Hubungan antara stres kerja dan*. *5*(2), 143–172.

Stikubank, U. (2025). *Manajemen, Fakultas Ekonomika dan Bisnis, Universitas Stikubank, Semarang, Indonesia Diajukan 15 Juli 2025 / Disetujui 31 Agustus 2025*. *21*(2), 155–170.

Sukriah, Y., Sahara, N., Eriyanti, R. W., Huda, A. M., Suprayitno, K., Darmayanti, R., & Adab, P. (2024). *Metodologi Penelitian : Menguasai Pemilihan dan Penggunaan Metode*. Penerbit Adab. https://books.google.co.id/books?id=ZhcfEQAAQBAJ

Susanto, W. (2024). *Penerapan Model Problem Based Learning untuk Kritis , dan*

Sikap Hormat Peserta Didik Kelas III di Sekolah. *5*(6).

Sutaguna, I. N. T., Puspitasari, D., Suacana, I. W. G., Chasanah, A. N., Abdussamad, S. N., Anjarwati, S., Rosyadi, H., Jenita, Kurniawan, G., & Vanchapo, A. R. (2025). *Statistika dan Metodologi: Kombinasi untuk Penelitian yang Kuat*. Cendikia Mulia Mandiri. https://books.google.co.id/books?id=KMRzEQAAQBAJ

Thi, N., Pham, B., Le, T. T., Thi, H., Nguyen, H., Thi, A., Phan, T., & Nguyen, H. N. (2024). *International Journal of Advanced and Applied Sciences The effect of interactional justice on organizational citizenship behavior in Vietnam : A mediating role of work engagement*. *11*(4), 35–44.

Wahl, I., Einwiller, S., & Bartels, J. (2025). Fostering Employees' Organizational Identification and Organizational Citizenship Behavior Through Diversity Communication. *Management Communication Quarterly*.

Wibowo, H. A., Fatah, A., & Raya, U. S. (2025). POPULATION ECOLOGY AND LECTURER PERFORMANCE : THE ROLES OF CULTURE , LMX , COMMITMENT , AND OCB ABSTRACT : This study examines the relationships among perceived organizational culture , leader – member performance in Indonesian higher education . It contr. *Jurnal Minds: Manajemen Ide Dan Inspirasi*, *12*(2), 687–702.

Yulianto, E., Wicaksono, B. S., & Prasetio, T. (2023). Pengaruh Keberagaman Tenaga Kerja danLingkungan Kerja Terhadap Kinerja Karyawan diKota Tangerang Selatan. *Jurnal Ilmiah Manajemen Kesatuan*, *11*(3), 1047–1059. file:///C:/UsersDownloads/Jimkes+Eko+Youlianto (1).pdf